

SANTA ROSA RANCHERIA TACHI YOKUT TRIBE

Job Requisition Form

Department: Tribal Social Services

Position to be filled: Youth SUD Counselor

Required Qualifications/Essential Duties:

- High School Diploma or General Education Degree (GED) plus two years of experience working a substance abuse setting
- Valid California Driver License
- Must be insurable through company's carrier and maintain throughout employment
- Must possess one or more of the following certifications SUDCC, CAODC, CADC, CAC, CATC, RAS, and/or RADT
- Have knowledge of local, state, and federal standards and requirements that pertain to/or impacts Tribal communities.
- Maintain knowledge and practice of Substance Abuse Treatment modalities per local, state, and federal practices.
- Adhere to and maintain knowledge and practice Mandated Reporting practices.
- Educate youth on the health risks of the use of alcohol and drug products.
- Provide community-wide resources information for youth who need assistance in addressing a problem with alcohol or drugs.
- Promote and facilitate groups in the areas related to chemical dependency, violence prevention, gang awareness, and positive social skills.
- Support youth in developing Critical Thinking and Problem-Solving Skills.
- Raise community awareness in an innovative and positive manner.
- Complete screenings, intakes, orientations, assessments, treatment planning, counseling, client education, referrals, and case management services.
- Consistently communicate with clients, family, and support system. Good communication is vital.
- Meet with individuals and family members in the office, school, and home as necessary.
- Prepare (SMART) goals worksheet identifying mutually agreed-upon short- and long-term goals and objectives so clients can achieve a sober and healthy lifestyle.
- Continually assess/reassess the client's needs and appropriate level of care.
- Assist with in-patient treatment program placement and provide follow-up support services.
- Assist with crisis interventions as needed.
- Available for on-call rotation. Must be willing to work on weekends and during after-school hours as needed when youth are not at school.
- Provide case management services.
- Provide resources and coordinate services with other providers as needed.
- Conduct home visits as needed.
- Remain culturally humble and respectful in all client and staff interactions.
- Maintain client/Tribal Member records according to HIPPA and 42 CFR and adhere to all confidentiality and standards.
- Attend court hearings as needed.
- Perform other duties as assigned.

Reports to: Director

Rate of Pay: \$46, 280 (Exempt)

The Santa Rosa Rancheria Tachi-Yokut Tribe shall extend employment preference across all employment opportunities for qualified Native Americans in accordance with and subject to applicable law, including Title VI of the Federal Civil Rights Act, which recognizes Native American employment preference.

